Confirmed by the Office of the Dean: AK

Pending Budgetary Approval: Yes  
Emergency Posting in accordance with 5.05.03 (iv) of the Collective Agreement:

**Posting Number:** 24-1426

**Posting Date:** December 11, 2024

**Closing Date:** December 18, 2024

**Position Title:** Field Education Advisor—Social Work

**Department/Program: Social Work**

**Course Number: 3000Y-A and 3000Y-B**

**Course Title: Social Work Field Placement**

**Campus Location**: Durham

**Start Date: Jan 13, 2025**

**End Date: April 30, 2025**

**Hourly Rate (Incl. 4% vacation pay)\*:**  $36.60

**Maximum Hours for Hourly Positions: 10**

**Projected Enrolment: 13**

\*Individuals with 5 years of continuous service receive 6% vacation pay

**BRIEF DESCRIPTION OF DUTIES**: (include any significant variation in duties/responsibilities as outlined in Article 5.04 of Collective Agreement)

Field Education Advisor—Social Work shall be defined as an individual with a social work degree who performs duties such as bi-weekly individual, or group social work supervision to students completing upper  year practicum whose Field Instructors do not have a BSW or MSW; providing social work feedback to students’ questions; and input to the Faculty Field Liaison on the students’ engagement and participation; but who is not assigned principal responsibility for the preparation,  presentation, or grading of a course. The allocation of contact hours and contact-related hours among the various duties shall be as assigned by the Director, Department of Social Work.

**QUALIFICATIONS:** -BSW or MSW degree  
-At least two years of social work supervision experience in the social services sector.  
--Knowledge of and familiarity with local social service agencies.  
-Knowledge of Trent University’s social work program, including knowledge and skills reflective of anti-oppressive and decolonizing social work practices.

-Superior verbal and written communication skills, along with strong ability to interact effectively with others.  
-Well organized, effective time-management skills, and ability to focus on multiple priorities.  
-Excellent supervision and conflict-resolution skills.  
-Knowledge of experiential learning theory and practice.  
-Proven track record of productive relationship development and teamwork in multi-ethnic, multi-cultural, diverse environments with students, faculty, staff, and community.  
-Ability to be flexible with working hours.  
-Knowledge of social justice practices, Indigenous and decolonial theories, antiracism, human rights principles, intersectionality, and other critical theories, and ability to connect these to social work practice, is a major asset.

**APPLICATION PROCEDURES: (**Required supporting documentation, transcripts, CV, Referees, etc.)

The application should include: CV, cover letter and two references. The email subject and application documents must include the posting number and course code. Interviews will take place on January 6 and 7 with hiring taking place immediately.

Please forward application and documentation to: socialworkjobs@trentu.ca

The detailed terms and conditions of employment in relation to this position are in accordance with an existing collective agreement between the University and the Canadian Union of Public Employees, Local 3908.

Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact marinamorgenshtern@trentu.ca

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.