

**Strengthening equity, diversity and inclusion in research**

When measures to increase equity, diversity and inclusion (EDI) strengthen the research ecosystem, Canada will be in a position to tap into its full potential for developing talent and new discoveries. EDI measures that reduce systemic barriers and biases experienced by underrepresented and equity-seeking groups in research also support a more innovative economy. By considering differing views, ideas and approaches, equitable and inclusive practices help promote research excellence that better addresses the needs of a diverse Canadian population.

In 2018, the CRCC led Canada-wide consultations with the research community to discuss barriers experienced by underrepresented groups, and mechanisms for providing fairer access to research funds and opportunities. These discussions contributed to Canada’s tri-agency (which includes the Canadian Institutes of Health Research, the Natural Sciences and Engineering Research Council, and the Social Sciences and Humanities Research Council) implementation of a number of initiatives. These include: a harmonized tri-agency statement on EDI, the Dimensions charter and pilot program for fostering greater EDI in postsecondary institutions, and adoption of EDI best practices in the New Frontiers in Research Fund.

**Related links**

* [Tri-Agency Statement on Equity, Diversity and Inclusion](https://www.nserc-crsng.gc.ca/NSERC-CRSNG/EDI-EDI/index_eng.asp)
* [Tri-agency action plan to address systemic barriers and increase equity, diversity and inclusion in the postsecondary research ecosystem](https://www.nserc-crsng.gc.ca/Media-Media/NewsDetail-DetailNouvelles_eng.asp?ID=1251)
* [Dimensions charter and pilot program](http://www.nserc-crsng.gc.ca/NSERC-CRSNG/EDI-EDI/Dimensions_Dimensions_eng.asp)
* [New Frontiers in Research Fund Best Practices in Equity, Diversity and Inclusion](http://www.sshrc-crsh.gc.ca/funding-financement/nfrf-fnfr/edi-eng.aspx)

**Other links of interest**

* [Canada Research Chairs: Equity, Diversity and Inclusion Requirements and Practices](http://www.chairs-chaires.gc.ca/program-programme/equity-equite/index-eng.aspx)
* [Canadian Institutes of Health Research: Equity, Diversity and Inclusion in the Research System](http://www.cihr-irsc.gc.ca/e/50068.html)

<https://www.canada.ca/en/research-coordinating-committee/priorities/equity-diversity-inclusion-research.html>



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