

RULES OF ENGAGEMENT

- 1** We can engage in conversation, discussion and debate where everyone is invited into a **safe and inclusive space**.
- 2** We welcome assenting and dissenting views, and commit to **collectively own** the space and **responsibility for social engagement** that is respectful, critical and insightful that allows for reflection, learning and unlearning.
- 3** We acknowledge that engaging in **courageous conversations** often results in strong emotions and passionate reactions and we ask that we manage our responses so as to minimize hurt to ourselves and others; we ask that we use inclusive language and practice self-care.
- 4** We ask that we practice **humble inquiry** and **respectful listening** so that we are: **curious; function from positions of non-judgement; constantly check, confront and challenge biases; and actively listen to learn and understand.**
- 5** We can access available support and resources on campus. [Trent Student Services - Student Wellness Centre - Trent University](#)

One key aspect of EDI is ensuring that we do not cause intentional and malicious harm to others.

BE AN ALLY

Allyship is working in solidarity and partnership with marginalized groups.

Let us genuinely and dedicatedly seek change because it **matters** and not because it may be the charitable or fashionable thing to do.

How you can do this

- ★ **Listen and be aware of your own biases**
- ★ **Recognize your privilege** and use it to make a difference
- ★ **Be actionable:** Take a stand against unjust treatment
- ★ **Advocate** for underrepresented groups
- ★ **Educate yourself** about different histories and cultures
- ★ **Give credit** to the labor of others before you

