

Business at Trent

Success in business takes dedication and hard work, community and global awareness, adaptability, and knowledge of how and when to lead. These traits are the inspiration behind what we do every day here in the Trent School of Business. Students will hone the practical skills, experience and knowledge needed to build their career with top corporations.

Trent students are armed with the analytical reasoning, quantitative ability, research and communication skills to help realize these goals. Combined with the specialized learning within their chosen areas of study (human resources, marketing, finance, economics), students are able to make a meaningful and immediate impact for your business.

Why Trent Co-op?

Trent students are problem-solvers, critical thinkers, and excellent communicators. They are ready and eager to take on new learning experiences, which means your workplace gains a team member with fresh ideas, unique perspectives, and valuable knowledge. When you have the direct experience of working with future full-time candidates while they are still university students, you can instill core skills and expertise early on in their careers. This benefits your future recruitment and hiring efforts as you'll have a pool of candidates who already have your preferred skills and understand your business.

Traditionally there are 3 separate co-op work terms of paid employment, each 4 months long, minimum 35 hours/week, giving students the opportunity to manage well-defined special projects at your organization. With the Business co-op, students are encouraged to combine two work terms back-to-back creating an 8-month opportunity with one employer.

Work Term Schedule

	Fall	Winter	Summer
Year 1	Study Term 1	Study Term 2	Study Term 3
Year 2	Study Term 4	Work Term 1	Study Term 5
Year 3	Study Term 6	Work Term 2	Work Term 3
Year 4	Study Term 7	Study Term 8	

How can an Business student help you?

- Hire students from a variety of areas of business (finance, marketing, human resources, etc.) to meet demand and realize growth opportunities.
- Fill immediate needs by putting a co-op student to work on a pressing project or have them join your team as an integral part of much larger or ongoing projects.
- Potential to secure a permanent employee with direct experience in your company post graduation.

Skills Developed in Business

- Excellent oral and written communication skills as well as presentation skills
- Collect, question, synthesize and apply data and information
- Strong analytical and research skills
- Exceptional organizational skills
- Strong leadership and interpersonal skills
- Ability to problem solve and make a decision
- Ability to collaborate effectively in a team
- Analyze multiple dimensions of a problem
- Process large amounts of information
- Conflict resolution
- Environmental impact of business
- Strategic planning
- Awareness of global and industry sector perspectives

Employer Wage Subsidies

Through the [Student Work Placement Program](#), co-op employers are eligible to apply for wage subsidies through one of the following funding recipients:

- [Technation](#)
- [Information and Communication Technology Council](#)
- [ECO Canada](#)
- [Biotalent Canada](#)
- [Electricity Human Resources Canada](#)
- [Venture for Canada](#)
- [Magnet Student Work Placement Program](#)
- [Excellence in Manufacturing Consortium](#)
- [Ontario Chamber of Commerce](#)
- [Tourism HR Canada](#)
- [Cultural Human Resources Council](#)
- [Trucking HR Canada](#)
- [Canadian Agricultural Human Resources Council](#)
- [Food Processing Skills Canada](#)
- [Canadian Media Producers Association](#)
- [FCCQ](#)



Hiring students in Business Co-op could earn you a credit of up to \$3,000 through the [Ontario Co-operative Education Tax Credit](#).

Co-op employers post their positions on the [Student Experience Portal](#). Through this platform, students apply to positions, employers view applications, invite candidates to interviews, and complete end of work term evaluations. To create an employer account on the portal, visit trentu.ca/sep