

Annual Presidential Performance Review Process

Category: Board of Governors

Approval: Board of Governors

Responsibility: University Secretary

Date approved: March 22, 2002

This policy describes how the Board and the Executive Committee carry out their responsibility to evaluate presidential performance throughout the President's term of office.

The President's stated objectives are forward-looking (at least 12 months). Each objective is accompanied by a standard against which achievement of the objective can be measured ("measurables"). The objectives and the standards require advance approval by the Board.

In April/May the President reports preliminary results on objectives for the current academic year to the Board. The Chair invites written or oral submissions from Board members concerning Presidential performance in the past year and potential objectives for the coming year.

In May/June the Executive Committee meets with the President to conduct the annual performance review and finalize objectives for the next year. The new objectives are, in turn presented to the Board for approval in June. The Board Chair prepares a report on the review for the President and the President's file.