

Exempt Salary Ranges (35 hrs/wk)*3% Increase Effective July 1, 2023*

Group	Band	Points	Minimum	Job Rate	Maximum
Senior Management	12	640-689	\$144,114	\$160,127	\$192,152
	11	590-639	\$128,289	\$142,544	\$171,052
	10	540-589	\$114,203	\$126,890	\$152,269
Management	9	490-539	\$101,664	\$112,960	\$135,552
	8	440-489	\$90,500	\$100,556	\$120,668
	7	390-439	\$80,563	\$89,515	\$107,419
	6	340-389	\$71,721	\$79,689	\$95,628
Administrative/Professional	5	290-339	\$60,937	\$67,707	\$81,247
	4	240-289	\$54,385	\$60,427	\$72,513
	3	190-239	\$48,554	\$53,950	\$64,738
	2	140-189	\$43,363	\$48,180	\$57,817
	1	90-139	\$38,740	\$43,044	\$51,654
Security Guards	4S	240-289	\$26.15	\$29.06	\$34.86
	2S	140-189	\$20.84	\$23.17	\$27.80

Exempt Salary Ranges (40 hrs/wk)*3% Increase Effective July 1, 2023*

Group	Band	Points	Minimum	Job Rate	Maximum
Senior Management	12	640-689	\$164,702	\$183,002	\$219,602
	11	590-639	\$146,616	\$162,907	\$195,488
	10	540-589	\$130,518	\$145,018	\$174,022
Management	9	490-539	\$116,188	\$129,097	\$154,916
	8	440-489	\$103,429	\$114,921	\$137,907
	7	390-439	\$92,073	\$102,303	\$122,765
	6	340-389	\$81,967	\$91,073	\$109,289
Administrative/Professional	5	290-339	\$69,642	\$77,379	\$92,854
	4	240-289	\$62,154	\$69,059	\$82,872
	3	190-239	\$55,491	\$61,657	\$73,987
	2	140-189	\$49,558	\$55,063	\$66,076
	1	90-139	\$44,274	\$49,193	\$59,033
Security Guards	4S	240-289	\$26.15	\$29.06	\$34.86
	2S	140-189	\$20.84	\$23.17	\$27.80